

María Florencia CHÍRICO POSES

CAS Arbitrator | Attorney | Notary Public
Master in Business Law | Sports Law Specialist

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PROFESSIONAL PROFILE

Sports lawyer and CAS arbitrator with extensive experience in football governance, sports arbitration, labor disputes, regulatory reform and institutional representation. Currently serving as Arbitrator at the Court of Arbitration for Sport (CAS/TAS) and legal counsel to professional football players' associations in Uruguay. Strong background in international sports law, football regulations and dispute resolution before national and international bodies.

PROFESSIONAL EXPERIENCE

2023 – 2026	Court of Arbitration for Sport (CAS/TAS) – Lausanne, Switzerland Arbitrator – CAS General List / CAS Football List.
2018 – Present	Mutual Uruguay de Futbolistas Profesionales (MUFP) Lawyer and Notary Public. Representation of professional football players in national and international disputes, contractual matters, labor claims and sports regulatory proceedings.
2019 – Present	Asociación de Futbolistas del Uruguay (AFU) Attorney / Legal Counsel. Representation before the Uruguayan Football Association and participation in regulatory reform commissions.
2012 – Present	FCP Legal & Notarial Firm Founder and Director. Legal and notarial advisory practice for companies and individuals.

EDUCATION

- Master in Sports Law – Sports Law Institute (ongoing)
- Master in Business Law – Universidad de Montevideo (2020)
- Doctor in Law and Social Sciences – Universidad de la República, Uruguay (2012)
- Notary Public – Universidad de la República, Uruguay (2014)

INTERNATIONAL ACADEMIC BACKGROUND

- Football Law Annual Review – FIFA, Miami, United States (2025) & Buenos Aires, Argentina (2022)
- FIFPRO Legal Conference – Hoofddorp, The Netherlands (2023 & 2025)
- First South American CAS Seminar – Luque, Paraguay (2025)
- CAS Seminar – Geneva, Switzerland (2023)
- South American Football Compliance and Integrity Summit – CONMEBOL, Paraguay (2023)
- CONMEBOL Sport Legal – “Evolution Program” – Montevideo, Uruguay (2023)

SELECTED COURSES & SEMINARS

- Postgraduate Course on Sports Law – Universidad de Montevideo (2022)
- International Seminar on Football Law – Thomson Reuters (2021)
- Sports Law Update with Special Attention to Football Law – Universidad Católica del Uruguay (2020)
- First South American Football Legal Symposium – CONMEBOL, Paraguay (2018)

SPEAKER ENGAGEMENTS

- United Nations Regional Consultation for Latin America on a World of Sport Free from Racism, Racial Discrimination, Xenophobia and Related Intolerance – Speaker, Mexico City, Mexico (2025)
- International Seminar on Sports Law Arbitration – Speaker, Porto Alegre, Brazil (2025)
- AIAF-LATAM Sports Law Conference – Speaker, Luque, Paraguay (2024)
- Sports Law Conference – Universidad de la República – Speaker, Montevideo, Uruguay (2024)

PUBLICATIONS

- *Professional Football Player Statute: Analysis of the Regulatory Evolution Related to the Defense and Protection of Professional Football Players* – Yearbook of Sports Law 2024, No. 4.
- *The Shareholder's Preferential Subscription Right* – Law Review of the University of Montevideo, 2013.

LANGUAGES

English (fluent) | Portuguese (advanced) | Italian (basic)